



Joint Surrey/Sussex Police Officer Pension Board

Agenda				
Department/ Division:		Surrey & Sussex Police Pensions		
Location of meeting:		Via Microsoft Teams		
Date of meeting:		Thursday 10 September 2026		
Time of meeting:		14:00 – 16:00		
	Name	Initial	Role	Representative Type
Meeting Chair:	Iain McCulloch	IM	CFO, Office of the Sussex PCC (Chair)	Employer
Board Members:	Kelvin Menon	KM	CFO, Office of the Surrey PCC (Chair)	Employer
	Peter Appleton	PA	Executive Director Commercial & Financial Services, Surrey & Sussex Police	Employer
	Angela Packebusch	AP	People Services Operations Manager, Surrey & Sussex Police	Employer
	Adrian Rutherford	AR	Director of People Services, Surrey & Sussex Police	Employer
	Becky Molyneux	BM	Temporary Detective Chief Superintendent Divisional Commander West Surrey	Employer
	Matt Barcraft-Barnes	MBB	Superintendent’s Association, Surrey Police	Employee
	Richard McDonagh	RM	Superintendent’s Association, Sussex Police	Employee
	Daren Pemble	DP	Federation, Surrey Police (Deputy Chair)	Employee
	Raff Cioffi	RC	Federation, Sussex Police (Deputy Chair)	Employee
	Simon Lambert	SL	NARPO, Branch Secretary Surrey	Employee
	Graham Bradley	GB	NARPO, Branch Secretary Sussex	Employee
Substitute/s:	None			
Scheme Managers:	Tim De Meyer	TDM	Chief Constable, Surrey Police	Scheme Manager
	Jo Shiner	JS	Chief Constable, Sussex Police	Scheme Manager
Board Advisors:	Jo Langley		JL	Pensions Technical Lead
	Judith Sarpong		JSP	Pensions Technical Lead
	Isobel Tait		IT	Pensions Officer
	Chloe Cook Richardson		CCR	Pensions Technical Lead
	Ricardo Herrera-Delgado		RHD	Head of Financial Accounting, Surrey & Sussex Police
	Natalie Bevan		NB	Senior Client Relationship Manager, XPS
Minute Taker:	Judith Sarpong		JSP	Pensions Technical Lead
Guests:	Toby Clark		TC	Client Relationship Manager, XPS Administration
	Tajinder Rai		TR	Cyber Security Assurance Manager (XPS)
Apologies	Adrian Rutherford (AR), Jo Shiner (JS), Matt Barcraft-Barnes (MBB)			



Part 1 – Open Session			
Item			Owner
1	Introduction and Apologies (5 minutes) - Declaration by the Chair that the meeting is quorate. - Apologies for absence and welcome to Guests - Conflicts of Interest	Verbal	Chair
2	Minutes / Actions from Previous Meetings (10 minutes) - To agree the minutes and actions of previous meetings - Progress on actions log	Paper	Chair
3	Risk Register (15 minutes) - Review of Risk Register - XPS Cyber Security Approach - XPS Group Business Continuity Summary	Paper	AP, NB, TR
4	Pension Administrator Summary (35 minutes) XPS quarterly update report to the Board to include - Consolidated Pension Board Report Quarter 1 2026 - Quarter 1 2026 Performance (Sussex & Surrey) - Evans Ashcroft Injury Project Update (Sussex & Surrey) - Implementation Audit Project (Sussex & Surrey) - Complaints Additional comments and queries raised by exception	Paper	NB, TC All
5	Joint Sussex and Surrey Pensions Team Update (30 minutes) - NPCC Police Pension Bulletins - Local activity since last Board meeting - Remedy/RSS Return/Issuance Plan - Contingent Decisions/ Compensation Claims/Quarterly requests - Scheme Sanction Charges - SCAPE rate changes - Ill Health Reviews - Reported Breaches Workplan: - Review of upcoming quarter	Paper	AP
6	Employee representative feedback (10 minutes) - Employee side representatives to feedback on activities to encourage membership of pension scheme and reduce opt outs. - Member feedback on administration of the scheme	Verbal	Employee Reps
7	Joint Pension Board Annual Report 2025-2026 (10 minutes)	Paper	Chair
8	Pension Board Training (5 minutes)	Paper	Chair
9	Date of next meeting: 09 December 2026 14:00 – 16:00	Verbal	Chair

Future meetings are planned for the following dates:

09/12/2026 10/03/2027