

PROMOTIONS CALENDAR 2025

There is no guarantee that the process will open for each rank every year. Prior to each process, the Forces will confer and the resourcing levels will dictate the need to run a process. This will be confirmed as required.

The below is a range within which each process will start and end, not date specific.

The calendar also includes Future Focus processes, the Fast Track programmes and NPPF/NIE exams.

PROMOTION PROCESSES

Rank	JANUARY 2025	FEBRUARY 2025	MARCH 2025	APRIL 2025	MAY 2025	JUNE 2025	JULY 2025	AUGUST 2025	SEPTEMBER 2025	OCTOBER 2025	NOVEMBER 2025	DECEMBER 2025
Chief Superintendent				Supt - C/Supt Promotion Process Future Focus Review		Police Leadership Programme Application Window					Police Leadership Programme Development Centre	
Superintendent			Future Focus Review						Future Focus Review		C/Insp - Supt Promotion Process	
Chief Inspector			Future Focus Review						Future Focus Review Insp - C/Insp Promotion Process			
Inspector		Sergeant - Inspector Promotion Process			Inspector Future Focus Review Process (including Central Moderation)							
Sergeant				Constable - Sergeant Promotion Process						Sergeant Future Focus Review Process		Additional Sgt Promotion Process (if required)
Constable		Constable Future Focus Review Process										

FAST TRACK PROGRAMMES

	JANUARY 2025	FEBRUARY 2025	MARCH 2025	APRIL 2025	MAY 2025	JUNE 2025	JULY 2025	AUGUST 2025	SEPTEMBER 2025	OCTOBER 2025	NOVEMBER 2025	DECEMBER 2025
Fast Track (Inspector to Superintendent)			College National Assessment Centre		Programme Start					College Application Window	In-Force Selection Process	
Fast Track (Constable to Inspector)				College Application Window	In-Force Selection Process				College National Assessment Centre			Programme Start

NPPF / NIE EXAMS

	JANUARY 2025	FEBRUARY 2025	MARCH 2025	APRIL 2025	MAY 2025	JUNE 2025	JULY 2025	AUGUST 2025	SEPTEMBER 2025	OCTOBER 2025	NOVEMBER 2025	DECEMBER 2025
NPPF Inspector Exam		Force Application Window for May Insp NPPF Exam	College Registration for May Insp NPPF Exam		NPPF Inspector Legal Exam 13-15 May					College Registration for November Insp NPPF Exam	NPPF Inspector Legal Exam 11-13 November	
NPPF Sergeant Exam		College Registration for March Sgt NPPF Exam	NPPF Sergeant Legal Exam 18-20 March		Force Application Window for October Sgt NPPF Exam			College Registration for October Sgt NPPF Exam		NPPF Sergeant Legal Exam 14-16 October	Force Application Window for March Sgt NPPF Exam	
National Investigators Exam	NIE College Registration		NIE 04/03/25	NIE College Registration	NIE 03/06/25		NIE College Registration	NIE 02/09/25	NIE College Registration	NIE 18/11/25		
		Force Application Window for June NIE		Force Application Window for September NIE		Force Application Window for November NIE				Force Application Window for March NIE		