Previous misconduct hearing outcomes

This list provides details of all hearings since January 2020. It includes details of whether the hearing was heard in public or in private and whether the officer was granted anonymity. In cases where officers were dismissed or would have been dismissed, had they still been serving, they are placed on the College of Policing Barred List to prevent re-entry to policing. More information about this list can be found here https://www.college.police.uk/ethics/barred-list

2026

PC Smith and PC Comotto

- 28 September – 6th October – Hearing in public
- PC Smith used unnecessary force against an elderly member of the public through the use of PAVA spray and baton strikes
- PC Comotto (a) used unnecessary force against an elderly member of the public through the use of taser and handcuffs; (b) Placed inappropriate comments on the incident on Facebook
- Dismissed without notice

PC Willis (Resigned)

- 8-9 September 2026 – Hearing in public
- That the officer made inappropriate sexualised, sexist and degrading comments, engaged in unwanted physical contact with colleagues, and created a workplace environment where colleagues felt unable to challenge his conduct.
- Would have been dismissed

PS Coughlan (Resigned)

- 2 September 2026 – Accelerated hearing in public
- That the officer acted dishonestly to obtain dependant's leave, provided false information during a criminal investigation, and repeatedly breached police bail conditions by maintaining prohibited contact with another individual.
- Would have been dismissed

PC Fursdon (Resigned)

- 14 August 2026 Accelerated hearing in public
- Behaviour consistently fell below the standards expected of a police officer and that there were significant honesty and integrity issues generated from this behaviour.
- Would have been dismissed

PC Kirkup
- 15-23 July 2026 – Hearing in public
- Failed to process and store seized ammunition in line with policy and failed to correctly record and complete relevant paperwork for a seized butterfly knife.
- Dismissed

DC Farrell (resigned)
- 6 July 2026 – Accelerated hearing in public
- Left the scene of a collision and did not report it, failed an evidential breath test and vehicle contained police equipment and confidential information
- Would have been dismissed

PC A
- 17-19 June – Hearing in public
- Anonymity granted by Chair
- Making inappropriate comment and worked a bank holiday shift when not entitled to
- Dismissed without notice

PC Taylor-Fosbury
- 13-14 April 2026 – Hearing in public
- Inaccurate account of circumstances of an accident involving a police vehicle where officer was the passenger
- Not proven

PC Vaughan (resigned)
- 30 March 2026 – Accelerated Hearing in public
- Failed to provide a truthful account of damage caused to police vehicle
- Would have been dismissed

DC Newey (resigned)
- 19 March 2026 – Accelerated Hearing in public
- Falsified documents whilst investigating an offence
- Would have been dismissed

PC Julian
- 16-19 March 2026 – Hearing in public
- Inappropriate behaviour towards a colleague of a sexual nature
- Dismissed

PC Brice (resigned)
- 20 February 2026 – Accelerated hearing in public

- Dishonest in relation to actions completed during role of police officer.
- Would have been dismissed

PC Young (resigned)
- 12 February 2026 – Accelerated hearing in public
- Failure of disclosure on vetting form
- Would have been dismissed

PS Crane
- 4 – 5 February 2026 Accelerated hearing in public
- Inappropriate behaviour towards junior colleague.
- Reduced in Rank

2025

PS X
- 15-19 December 2025 – Hearing in public
- Anonymity granted by Chair
- Made searches of police systems on various dates for no proper policing purpose
- Made false allegations concerning Person A
- Fabricated e-mails in the name of another officer alleging that Person A was being investigated for harassment of Officer X

PC Kennedy (resigned)
- 11 December 2025 – Hearing in public
- Breached a lawful restriction not to contact witnesses of gross misconduct proceedings
- Would have been dismissed

PC T (resigned)
- 4 December 2025 – Accelerated Public Hearing
- Anonymity granted by Chair
- Allegation of Sexual Assault
- Would have been dismissed

PC Smith
- 3 November 2025 – Hearing in public
- Failed to failed to deal with a domestic abuse appropriately
- Dismissed without notice

PC Bassett and PC Mitchell-Harris
- 20 October 2025 – Hearing in public
- Failed to carry out their duty to arrest a person

- PC Bassett – not proven
- PC Mitchell-Harris – misconduct only, Written Warning for 18 months

PS Day (resigned)
- 15 September 2025 – hearing in public
- Sent inappropriate messages to a female colleague
- Would have been dismissed

PC May
- 8-9 September 2025 – Hearing in public
- Engaged in inappropriate conversation on Whatsapp with female he met in the course of his duties
- Dismissed without notice

PC A (resigned)
- 27-28 August 2025 – Hearing in public
- Anonymity granted by Chair
- Engaged in a sexual relationship with vulnerable female met in the course of his duties
- Would have been dismissed

PC Tahir (resigned)
- 26 Aug 2025 – Hearing in public
- Prolonged contact with a member of an organised crime group
- Proven as gross misconduct
- Would have been dismissed

PC Busby (resigned)
- 21 Aug 2025 Accelerated hearing – Hearing in public
- Pleaded guilty at court to sexual assault
- Would have been dismissed

PC Voisey (resigned)
- 21 Aug 2025 Accelerated hearing – Hearing in public
- Convicted for making indecent images of children
- Would have been dismissed

PC Y
- 28 July 2025 – Hearing in public
- Anonymity granted by Chair
- Inappropriate comments and behaviour towards female colleagues
- 4 out or 12 allegations proven. Final Written Warning for 3 years

PC Hargrave
- 23-24 July 2025 – Hearing in public
- Searched police systems with no policing purpose
- Proven as misconduct but no further action as officer had retired

PC X
- 1-2 July 2025 – Hearing in public
- Anonymity granted by Chair
- Abused position to form relationship with a vulnerable female
- Dismissed without notice

PC Farley
- 23-24 June 2025 – Hearing in public
- Dishonestly omitted information when renewing personal firearms licence
- Dismissed without notice

PC Sriganesh (resigned)
- 24 April 2025 – Hearing in public
- Convicted at court for conspiracy to pervert the course of justice and fraud.
- Would have been dismissed

PC Nicholson (resigned)
- 24 April 2025 – Hearing in public
- Racist, discriminatory and offensive language towards a colleague
- Would have been dismissed

PC Clinton (resigned)
- 23 April 2025 – Hearing in public
- Inappropriate behaviour towards colleagues
- Would have been dismissed

PC Potts
- 7-11 April 2025 – Hearing in public
- Victimisation of colleague
- Dismissed without notice

PC Ellis & PC Douglas
- 25-27 March 2025 – Hearing in public
- PC Ellis wrongly took property / PC Douglas failed to challenge
- PC Ellis – Written Warning / PC Douglas conduct not proven

Insp Barden
- 3-7 March 2025 – Hearing in public
- Gave incorrect information about someone being a member of IRA
- Final Written Warning for 5 years

Officer X
- 10-11 February 2025 – Hearing in public
- Anonymity granted by Chair

- Inappropriate acts and comments of a sexual nature
- Dismissed without notice

PC A
- 29 Jan – 6 Feb 2025 – Hearing in public
- Anonymity granted by Chair
- Committed act of plagiarism in submission of study assessments for promotion
- Final Written Warning for 3 years

2024

PC Hunnisett
- 9-11 December 2024 – Hearing in public
- Claimed to work shifts that he had not worked
- Final Written Warning for 2 years

PC Wellfare (resigned)
- 8-10 July 2024 – Hearing in public
- Drove in a manner that was careless and/or dangerous
- All allegations not proven

PS James
- 8-10 July 2024 – Hearing in public
- Revealed details of an arrested person to a member of public
- Final Written Warning for 2 years

PC A
- 1-5 July 2024 – Hearing in public
- Anonymity granted by Chair
- Continuation of a business interest and driving vehicles without MOT
- Dismissed without notice

DS Young
- 4-7 June 2024
- Falsely recorded the closure of a sexual assault allegation
- Dismissed

DC Hawkins
- 13-15 May 2024 – Hearing in public
- Pushing a door open causing injury to a female
- Final Written Warning for 2 years

PC Seal (Resigned)
- 22-23 April 2024
- Wrongfully seized and retained items during a search, accessing data without A policing purpose.

- Would have been dismissed

PC Baxter-Brand
- 15-16 April 2024 – Hearing in Public
- Making homophobic remarks to a colleague
- Final Written Warning for 2 years

Inspector Lane
- 5-6 March 2024 – Hearing in public
- Engaging in sexual activity whilst on duty
- Final Written Warning for 5 years

PC Hession
- 26–29 February 2024 – Hearing in public
- Inappropriate behaviour towards a female
- Dismissed

PC Green (resigned)
- 6-7 February 2024 – Hearing in public
- Attempted to form an inappropriate relationship with a vulnerable female met through the course of his duties. Inappropriate behaviour towards female.
- Would have been dismissed

Officer Z
- 9 January 2024 – Hearing in public
- Anonymity granted by Chair
- Continual excessive messages to a female amounting to harassment
- Final Written Warning for 2 years

PC Duncan (resigned)
- 9 January 2024 – Accelerated Hearing in public
- Untrue allegation to Sussex Police that she was the victim of a serious assault. During the investigation for that matter, Former officer Duncan made further untrue statements regarding the nature and circumstances of the alleged incident. Former Officer Duncan was dishonest on her vetting applications prior to joining Sussex Police.
- Would have been dismissed.

PC X
- 4 January 2024 – Hearing in public
- Anonymity granted by Chair
- Inappropriate WhatsApp messages with a female member of public
- Final Written Warning for 2 years

2023

PC Bashford
- 18-19 September 2023 – Hearing in public

- Inappropriate sexual behaviour towards female colleagues
- Dismissed

PC X
- 2-6 October 2023 – Hearing in public
- Anonymity granted by Chair
- Excess use of force on arrested person in custody.
- Final Written Warning for 2 years

PC Kay
- 18-19 September 2023 – Hearing in public
- Assaulted a colleague causing bruising
- Final Written Warning for 3 years

PC Lott and PC Groves
- 30 August 2023 – Accelerated hearing in public
- Both convicted at court for assault
- Dismissed

PC Pearson (resigned)
- 30 August 2023 – Accelerated hearing in public
- Derogatory and discriminatory behaviour towards a female who was detained under the Mental Health Act.
- Dismissed

DS Hoadley
- 29-30 August 2023 - Hearing in public
- Engaged in a course of inappropriate conduct with a female colleague who was lower in rank.
- Dismissed

DS
- 5-7 July 2023- Hearing in public
- Anonymity granted by CHAIR
- Falsified a covid 19 Lateral Flow Test so it would appear to have a positive result. Made misleading or inaccurate statements to colleagues about the covid status in order to take time off work.
- Final Written Warning

PC Pead
- 7 June 2023 - Hearing in public
- Engaged in a sexual act with a female online whilst on duty and was then blackmailed by the female who had recorded the act. Gave false accounts of how the video was recorded.
- Dismissed

PC X

- 27-28 April 2023 - Hearing in public
- Anonymity granted by Chair
- Inappropriate behaviour towards female colleagues
- Dismissed

PC Matthew Jukes (resigned)
- 19 April 2023 - Accelerated hearing in public
- Downloading prohibited images
- Would have been dismissed

PC Daniel Matthews (resigned)
- 19 April 2023 - Accelerated hearing in public
- Possession of Class A drugs
- Would have been dismissed

PC Teer (resigned)
- 11-12 April 2023 - Hearing in public
- Used a police vehicle to stop a member of the public without knowing if they were a suspect or not, causing injury.
- Misconduct only – no further action

PC (resigned)
- 5-6 April 2023 - Hearing in public
- Anonymity granted by Chair
- Accessing and disclosing information without a policing purpose
- Would have been dismissed

PC Potts
- 31 March 2023 - Hearing in public
- Drove a police vehicle on blue lights without the correct permit
- Final Written Warning

DI (resigned)
- 7-16 March 2023 - Hearing in public
- Anonymity granted by Chair
- Controlling and coercive behaviour with partner
- Would have been dismissed

PS Ambrose, PC Mendes, Former PC Agutter
- 27 February, 3 March and 6 March 2023 - Hearing in public
- PC Mendes formed inappropriate relationship with a vulnerable female met through the course of his duties.
- PC Agutter failed to challenge
- PS Ambrose failed to challenge and gave a dishonest account to Vetting

- PC Mendes & PS Ambrose dismissed
- PC Agutter not proven – no further action

2022

PC Bryant
- 17 October 2022 - Accelerated hearing in public
- Dishonest accounts of a business interest outside of police
- Dismissed

PC
- 17 October 2022 - Accelerated hearing in public
- Anonymity granted by Chief Constable
- Unfit for duty after ingesting Class A drug
- Dismissed

PC
- 20-23 September 2022 - Hearing in public
- Anonymity granted by Chair
- Excessive use of force. Giving dishonest accounts.
- Final Written Warning

PC
- 8 September 2022 - Hearing in public
- Anonymity granted by Chair
- Provided false information in police application. Engaged in sexual act whilst on duty. Stole controlled substances from police property.
- Dismissed

PS Cheesman (retired)
- 5-7 July 2022 - Hearing in public
- Excessive use of force with a detainee in custody
- Would have been dismissed

PS Adams
- 1-3 August 2022 - Hearing in public
- Inappropriate behaviour towards a female who had reported a sexual assault
- Dismissed

PC (resigned)
- 12-13 July 2022 - Hearing in Public
- Anonymity granted by Chair
- Became involved in a number of exchanges with youths at a football match
- Would have been dismissed

PC Caldwell & PC Groves
- 10-13 May 2022 - Hearing in public

- Provided false evidence
- Not proven – no further action

PC Harman (resigned)
- 28 April 2022 - Accelerated hearing in public
- Controlling and coercive behaviour with female partner
- Would have been dismissed

PC Yapicioz, PC Latter & PC Harris
- 28 April 2022 - Accelerated hearing in public
- Convictions for dangerous driving
- All dismissed

PC Price & PC Noyes
- 25-29 April 2022 - Hearing in public
- PC Price failed to give an accurate record of an incident and carried out duties in breach of duty restrictions.
- PC Noyes failed to challenge PC Price and dishonestly made inaccurate records
- Both dismissed

PC Gobey
- 11-14 April 2022 - Hearing in public
- Inaccurate reporting of an incident and failing to deal with the incident
- Final written warning

DC Colbran
- 18 March 2022 - Accelerated hearing in public
- Conviction for fraud
- Dismissed

PC Sands & PC Green
- 14 March 2022 - Accelerated hearing in public
- Convictions for assault
- Both dismissed

DC Davis
- 14 March 2022 - Accelerated hearing in public
- Conviction for failing to stop after an accident and driving whilst under the influence of alcohol
- Dismissed

PC
- 21-23 February 2022 - Hearing in public
- Anonymity granted by Chair
- Abuse of position and accessing police systems without a policing purpose.
- Abuse of position – not proven. Accessing police systems – written warning

PC Bate (resigned
- 9 February 2022 - Accelerated hearing in public

- Inappropriate contact with females met through the course of duty
- Would have been dismissed

2021

PC Noakes
- 9 August 2021 - Accelerated hearing in public
- Conviction for perverting the course of justice
- Dismissed

PC Colgate (resigned)
- 23 July 2021 - Accelerated hearing in public
- Conviction for driving under the influence of alcohol
- Would have been dismissed

PC McCallum (resigned)
- 23 July 2021 - Accelerated hearing in public
- Using police vehicle for own use when off duty
- Would have been dismissed

PC Breeds
- 21-24 June 2021 - Hearing in public
- Unlawful arrest, excess force
- Dismissal

PC Green
- 17-19 May 2021 - Hearing in public
- Inappropriate behaviour towards female colleague
- Final Written Warning

PC X, PC Price, PC Felgate
- 5-16 July 2021 - Hearing in public
- Anonymity for PC X granted by Chair
- Failing to investigate a report of assault, influencing a complainant not to report assault
- PC X - Dismissed
- PC Price – Written Warning
- PC Felgate – Dismissed

PC Upperton
- 17-18 June 2021 - Hearing in public
- Domestic assault
- Dismissed

PS (resigned)
- 5-7 July 2021 - Hearing in public
- Anonymity granted by Chair
- Using offensive, abusive and racist language

- Would have been dismissed

PC
- 24 February 2021 - Hearing in private
- Private hearing granted by Chair
- Final Written Warning

PC
- 23 February 2021 - Hearing in public
- Anonymity granted by Chair
- Domestic assault
- Not proven – No further action

PC Cotgreave (resigned)
- 18 January 2021 – Hearing in public
- Sending inappropriate messages and photos whilst on duty
- Would have been dismissed

2020

DC Walker
- 21-23 December 2020 - Hearing in Public
- Failed to disclose data in a criminal investigation and asked a colleague not to mention it
- Dismissed

PS Adams
- 3-4 December 2020 - Hearing in public
- Inappropriate comments on WhatsApp group with work colleagues
- Final Written Warning

PC Elrick
- 24 November 2020 - Hearing in public
- Inappropriate behaviour towards female colleague
- Final Written Warning

PC Harris
- 13-17 July 2020 - Hearing in public
- Driving at excess speed
- Final Written Warning

PC Kemp (resigned)
- 27 July 2020 - Hearing in public
- Joint enterprise theft
- Would have been dismissed

PC X

- 5-6 May 2020 - Hearing in private
- Private hearing granted by Chair
- Dismissed

PC X (resigned)
- 04 May 2020 Accelerated Hearing in private.
- Private hearing granted by CC York
- Would have been dismissed

Insp Lumb (Retired)
- 24 Jan 2020 Hearing in public
- Inappropriate relationships with vulnerable females
- Would have been dismissed